

Assistant Children's & Youth Minister

Wallington, Surrey | 24 hours per week and funded theological training | Start Date: Flexible

Are you considering a lifetime of gospel ministry?

Holy Trinity Wallington is a growing conservative evangelical church committed to making and growing disciples of Jesus Christ. We are looking for someone who loves Jesus, loves young people, and would like to combine hands-on ministry experience with high-quality theological training.

You'll be joining:

- A staff team that loves Jesus and one another
- A growing children's and youth ministry
- A church with a history of training gospel workers
- A funded theological training programme
- A community where children and young people are coming to faith and growing as disciples

This role could be an ideal next step for someone exploring long-term church ministry. The training programme will be tailored to the successful candidate and fully funded by the church.

What you'll be joining

We have seen significant growth in our children's and youth ministry over the last five years and are delighted to be seeing children and young people come to faith in Jesus and grow as his disciples.

On Sundays, we want our children and young people to feel fully part of the church family. Many already serve in our music groups and children's ministry teams. During our morning services, children and young people meet in age-appropriate groups to learn from God's word. Our aim is to teach a whole-church curriculum, enabling children and parents to be learning and growing together. We are also encouraged by a growing number of young people who attend and serve at our evening gathering.

Throughout the week, we run a range of ministries for children, young people and families. These include *Trinity Tots* for young families, *Roots Youth* on Friday evenings, and our monthly evangelistic children's group, *Dangerous Club*. We also enjoy a strong relationship with our church school, leading weekly assemblies and engaging with other local schools. Annual highlights include our Holiday Bible Club, Light Party, Easter Family Fun Day, and our youth trip to Keswick each summer.

Looking ahead, there is much that we are prayerfully seeking to develop. We would love to strengthen our ministry among parents, recognising that they are the primary disciplers of their children. We also see great value in mentoring relationships and small-group Bible studies, which have proved especially fruitful where we have been able to establish them.

Above all, we long to be a ministry shaped by the Lord Jesus and his word. Our prayer is that every child, young person and family we serve would be encouraged to know Christ, love him more deeply, become firmly rooted in his church, and grow to maturity as his disciples.

On the following pages you'll find further information about the role, the ministry, our beliefs and values, and the person we are seeking. If you have any questions, we would be delighted to hear from you.



Job Description:

Key Responsibilities:

1. Build and develop godly relationships with children, young people and their families, alongside the Children & Youth Minister and Team.
2. Enabling the discipleship of children and young people through the planning, preparation and delivery of: Sunday & Midweek Children & Youth groups, small group bible studies/1-2-1 mentoring (to be agreed with Children & Youth Minister once in post)
3. To work alongside the Children & Youth Minister and Women's & Families Pastoral Minister in developing partnerships with parents in the discipleship of their children. This will mean praying for, training and equipping parents.
4. To assist in the recruitment, training, equipping and support of Children & Youth leaders and volunteers, including safeguarding administration and safer recruitment processes.
5. To play a full part in the worshipping community of the church, including being part of a small group, central prayer meetings and within the staff team.
6. To engage in and participate in the chosen training programme for the purpose of being equipped for ministry in the local church.
7. To fully adhere to the staff handbook, safeguarding policies and procedures to ensure the well-being of all children and young people; and to undertake the relevant training, supervision and mentoring for your role.

Key Relationships:

1. The Assistant Children & Youth Minister will work as part of the staff team and work collaboratively alongside the Children & Youth Minister and Ministry Trainee.
2. In time, it maybe that you take oversight for the Ministry Trainee
3. The Assistant Children & Youth Minister will work closely with existing & potential new Children & Youth Leaders.

Person Specification:

The **essential qualities** of the successful candidate are:

Christian Character and Personal Qualities:

- 1) Have a strong love and commitment to Jesus Christ as Lord and Saviour, be a mature Christian of godly character with a deep love for God's word, God's church, and a desire to serve him wholeheartedly in your whole life, including:
 - a) Has love for people and the Lord, who is humble and seeking to grow in the gifts of the spirit.
 - b) Keeps prayer and learning from scriptures at the heart of their ministry.
 - c) Personable, humble, compassionate, and approachable.
 - d) A strong relational team player, willing to help and serve those they serve alongside
- 2) Your theology accords with what we believe at Holy Trinity:
 - a) You believe in the [three historical creeds](#), which speak of our belief in God the Father, Son and Holy Spirit.¹

¹ Holy Trinity also signs up to the Evangelical Alliance [Basis of Faith](#)

- b) You believe in the centrality of Christ's penal substitutionary death on the cross and in His bodily resurrection.
- c) You believe that people are justified and declared righteousness by grace alone through faith alone.
- d) You believe that the Bible is inerrant and the supreme authority in matters of life and doctrine.
- e) You believe in the necessity of calling people to repentance and faith in Christ all areas of life.
- f) You believe that the Holy Spirit brings people to faith and gives gifts to the congregation to equip the church for works of service
- g) You believe the Church of England Evangelical Council [Basis of Faith](#), particularly around sexuality and gender
- h) You are willing to work and teach in a church that believes that men and women are complementary, designed by God to work together as a team. You also will recognize this is a secondary order issue, and long to work together with those who believe differently to you in joyful gospel unity.

Experience:

- 1) You have been a Christian for at least 3 years
- 2) You will have worked with people of varying cultures and backgrounds & some experience of working with Children & Young People.

Skills:

- 1) Excellence in communication both written and verbal.
- 2) Excellence in organization and planning skills.
- 3) A passion for study, learning, training and growth opportunities; particularly motivated and able to learn alone.

Special conditions:

- 1) Ability to work Sundays and some evenings.

The **desirable qualities** of the successful candidate are:

- 1) Some previous ministry training - but don't let this stop you if you haven't.
- 2) Some training or awareness of Safeguarding within a church setting.

Hours:

- All hours include working Sundays & other dates as agreed with the Children & Youth Minister
- 24 hours per week ministry time
- Plus, agreed training course and associated studies (training and travel paid for by church)

Holidays: 120 hours/15 days, which includes a maximum of 5 Sunday's, plus statutory holidays as they fall on working days

Pay and Contract Length: £21,300 and permanent with an initial probation period of 6 months

Employer: Holy Trinity Wallington Parish Church Council

Report to: Children & Youth Minister

Additional Notes:

- It is a Genuine Occupational Requirement (GOR) of the post that the post holder will be a Christian in full sympathy with the aims and ethos of the parish's vision and values.
- There is a 2-month notice period.
- Subject to satisfactory Enhanced Disclosure from the Disclosure and Barring Service.
- Housing Option: If housing is required we can discuss potential options.

Church Information:

Holy Trinity Church Wallington is a conservative evangelical Anglican Church in the heart of Wallington. Holy Trinity is a church of approximately 250 adults and 70 children who are made up of all different backgrounds, cultures and traditions. They come from Wallington and the surrounding area, and they are very much a warm welcoming family. 22 years ago, the church built the Trinity Centre, which offers a range of flexible space for church, commercial and community use. The now redeveloped church adjoins it, which is a beautiful resource able to seat 300 people. Holy Trinity Wallington has an existing staff team of 6 paid staff and 3 voluntary staff. With a rich history of mission and growth, the church family has committed itself to its vision and values. Wallington itself is a suburban town in the London Borough of Sutton, approximately 30 minutes from central London by train. The area provides excellent opportunities for local mission amongst families, young professionals and commuters.

Our whole church vision is “to be a growing family where God transforms lives through Jesus.”

It is a glorious vision in obedience to Jesus' word:

1. Step 1: Engaging with people, including the 19,000+ lost sheep in our community Wallington and in the areas that we live, work and inhabit.
2. Step 2: Explaining Jesus to these people.
3. Step 3: Establishing Christians in Jesus, helping them grow in their faith.
4. Step 4: Equipping Christians to serve Jesus in their whole lives.
5. Step 5: Enjoying God for who he is in all of life.
6. Step 6: Exporting some to speak about Jesus both locally, nationally and globally.
7. All with the foundational step of: Enabling – the church family prayerfully committed and committed to prayer.

Our values

At Holy Trinity Church Wallington, our values have led to our vision. Our overall values are:

God-glorifying, Loving Family, Jesus-centred, Bible-based, God-dependant

Which means for each step of our vision, our values are:

- 1) Engaging: Love, care and community
- 2) Explaining: Grace-filled, hope and truth
- 3) Establishing: God's word, prayer and life worship
- 4) Equipping: Training, serving and all involved
- 5) Exporting: Partnership, sending and global
- 6) Enabling: God-dependant, sacrificial, wholehearted

Thank you once again for expressing an interest in this exciting vacancy. We are accepting applications on a rolling basis. If you think this role could be a good opportunity for you, we encourage you to get in touch and apply. We are happy to have an informal conversation with anyone who would like to find out more before applying. To request an application form please contact Rachel on info@htchurch.uk, or for an informal conversation James Miller on james@htchurch.uk